

2016 CVOA Annual Business Meeting

In attendance: Linda Friesen, Glen Stull, Alice Noll, Amy Sidener, Bruce Bird, Tom Robinson, April Greer, Ava Bair, Betsy Davison, Brenda Wolfe, Brian Justice, Deanna Russell, Deb County, Don Pemberton, Erin Dunavant, Fran McGee, Gary Schritter, George Barrows, Georgie Lameiro, Jim Henthorn, Kathy Cox, Kevin McCarney, Kim Bodemann, Lori Navarette, Mindy Finley, Patti Hayes, Ray Lameiro, Rodney Martinez, Shannon Gerber, Talana Davis, Tom Olnowich, Trudy Fritlzer

President Linda Friesen

- Meeting called to order - A quorum is present
- Introductions
- Motion to accept minutes from 2015 made by Betsy, Mindy second. Motion passed.

Tom Robinson

- Partners Meeting – Update
Evaluation program - there is a push to create a post season evaluation system, video review and ranking of officials – CHSAA would like this of all sports, would like all assignments in Arbiter, pay officials in tiers.
- CHSAA update – assigners meeting, recruiting and retention. CHSAA has policies in place with assigning and officials. Tom has documents for assigners as to what they can and cannot do. How officials are treated when they arrive to a site and providing for basic needs are to be taken care of by the administrators. This will also help retain officials. Assignors may not charge officials a fee for assigning. Money should come from the school to compensate the assigners. Assigners and schools negotiate this fee. Ray would like schools to help provide facilities for officials to use for meetings and clinics. This would save CVOA and areas money. A certificate of insurance is available through NF to conduct our business. This is on the NF and CHSAA websites. CVOA gets great support from CHSAA. We appreciate the partnership.

President Linda Friesen

- Area Director Responsibilities/Requirements – the Executive Committee needs area directors to return requests for feedback. Area Directors also need to be sure to relay information from the Executive Board to the members in their area. Some are directors are not communicating back with the Executive Committee and many things are time sensitive. Examples are providing feedback on the Area Director manual and information Linda requested regarding the number of officials needed and how recruiting is approached. Glen also sent out the proposed changes to the Constitution and Bylaws and asked for feedback prior to the ABM. He did not receive any replies.
- Arbiter – Pictures for all members need to be put on Arbiter. This helps coaches and CHSAA know who the officials are. Area Directors are able to go in to Arbiter to review the evaluations coaches make on matches. Tom Robinson made sure all Area Directors

have administrative rights. A request was made for read only rights on Arbiter to see who has paid rather than requesting the report from Monica repeatedly.

- Sportsmanship cards need to be given to coaches at all matches. Coaches expect the sportsmanship cards.
- Regional Directors – one reason for RD would be to help communicate with area directors in their region, to help with forming a quorum rather than trying to get this from all Board members and also to potentially help with discipline. Brenda brought up insurance costs for a Board. Insurance would protect CVOA and the Executive Committee. We are looking at several options of coverage and cost. If CVOA added Regional Directors they could need insurance if part of their responsibility were to include disciplinary issues. It is difficult to get a quorum with the entire Executive Board outside of the ABM.
- Uniforms – we need to be consistent with where CVOA shirts are allowed to be worn (college LJ, AAU, middle school....). If people are wearing CVOA shirts CVOA is liable if something happens.

Brian wonders if CVOA should have an audit to determine the need for liability issues and other. Information will continue to be gathered and more discussion with the EB.

- State Tournament - Trudy made a motion that all beverages at the state tournament be covered by the individual and not CVOA. Deb made a second. Motion passed. Also looking at ways to reduce the cost of the hospitality room possibly through more sponsorships. We may also look into more local volunteers to take turns covering the room. The hospitality room has been for officials and volunteers (scorekeepers, runners)
- CVOA would like to do something for Roger Moore. One suggestion is to out black tape over the patch at the tournaments or adhesive patches for all officials. A motion was made by Kevin to wear an adhesive patch at the state tournament. Kathy made a 2nd. Motion passed.

Vice President Glen Stull

- Constitution & Bylaws – Brenda would like to know if we leave the requirement to change the C&B the same as they currently are now or make a change to where the whole membership would vote on changes to the Constitution. This is something to think about. Because there are some changes, Glen will clean the C&B up, send it to the Board for a vote. Please provide feedback.
- Hall of Fame – We have no nominees for this year.
- Website – working with Steve Shryack, Glen is able to update the calendar but many things require Steve's expertise. Glen is working on cleaning up the links page. Please send all information for websites to both CHSAA and Glen.

Secretary/Treasurer Alice Noll

- IRS – We are a non-profit, not tax exempt
- Financial Update – a motion was made by Shannon to accept the 2015 budget with an amendment to move the money in the donation category to professional fees, Erin made a second. Motion passed

- Mindy moved to leave the dues at their current rate of \$86, a second was made by Brian. Motion passed.
- Alice also provided an approximate breakdown of the dues.
- Gary moved to accept the 2016 budget with an amendment of moving money from the donation category for Roger's flowers to another category, Kevin made a second. Motion passed.

Director of Training Amy Sidener

- Clinics & Training – we need to think differently on how we do our training, a committee has been formed to develop the regional clinics, working on video shorts to for all officials to view.
- Clinic content – how to train scorer's table, new rule/POE and alignments. The clinic evaluation will be through Survey Monkey, clinicians will be provided by CVOA, sites need to provide a projector.

Rules – Rules Interpreter Bruce Bird

- New Rules –see handout
- Volleyball Test – review the test and email Bruce with any concerns
- Mid- Season Test – working on what will go on the test and have it posted online
- State Volleyball breakdown – Bruce presented the region breakdown
- Bruce made a proposed amendment to the Bylaws regarding the process for suggesting new NF rule changes. Glen made a motion accept the addition with a second by Tom. Motion passed.

Open Discussion – Motion made by Deb to adjourn, second by Erin. Motion passed