

2017 CVOA Annual Business Meeting

In attendance – Linda Friesen, Brenda Wolfe, Alice Noll, Monica Hinds, Ray Lameiro, Patti Hayes, Jim Henthorn, Tom Olnowich, Georgie Lameiro, Chuck Ramsey, Deb County, Annie Shalla, Kathy Cox, Tony Clark, Denise Greene, Pam Gilroy, Deanna Russell, Brian Loch, Dawn Loch, Erin Dunavant, Mindy Finley, Betsy Davison, Jeff Ingram, Talana Davis, Ava Bair, Kim Bodemann and Randy Milam.

President Linda Friesen

- Call to order: Called to order at 9:02 AM
- Introductions
- Motion to accept minutes from 2016 – Motion to accept – Kathy Cox, second Tony Clark. Minutes are accepted.

Tom Robinson

- Partners Meeting – Update regarding recruiting and retention with all sports – volleyball seem to hold its own with numbers. CHSAA does have some funds available for recruiting. **Contact Tom Robinson.**
- Videos are being made and suggestions are always welcome.
- The official's fees on the CHSAA website are being updated.
- CHSAA update – Assignors – Tom will send a contract for expectations
 - Career changes and treatment by their association are the top two reasons officials leave.
 - NFHS Central Hub has access to digital rule and casebooks. There are also 21 videos on volleyball.
 - “NFHS learn” has more – contact Tom to get a reduced fee
 - The new Commissioner is Rhonda Blanford-Green. Bethany Brookens continues to be the Volleyball Associate Commissioner.
- From Jim Henthorn - Denver assignors have not gotten all of their information to Bruce Bird in order for them to assign. Tom has been unaware of the situation. Each sport has a Draw Manager. Bruce Bird is the Draw Manager for Volleyball. Tom suggests the A.D.'s ask Bruce to contact Tom. Linda also suggests contacting her.
- Assignors no longer pay the officials. Schools will pay directly.
- Ava would like a tutorial for Arbiter. It was suggested she contact Arbiter Tech's or other volleyball assignors to help her.

President Linda Friesen

- It is an honor to be selected and serve as an Area Director. The position and feedback are important. The Executive Committee needs information and/or feedback in a timely manner from the AD's. Remember, we are all leaders.
- Trinidad has two officials. There has been discussion in the past on if the area should be continued. Kathy Cox and Deanna Russell stated many of the matches in the Trinidad area are being covered by their areas. Feedback and informal vote from areas regarding eliminating Area 15. EC will have a conference call with Kathy Cox and Deanna Russell, the officials and the Athletic Directors to further discuss Area 15. The EC will follow up with the EB.
- Breakout session – the Executive Board members were put into three groups based on size of their areas. Each group was asked to discuss:
 - Recruiting and Retention – suggestions were to waive fees for new officials, use social media and newspapers, talk to high school parents, buy a shirt for new officials, online

training, more Regional Clinics on weekdays or more sites, seek out college students, share information about potential recruits with other areas.

- What is going right in your areas, what are your weaknesses, and what do you need from CVOA – better study suggestions, mentoring is going well for some, need training (agendas, structure, training topics and new officials meetings) help, need positive reinforcement, different ways to assign than Arbiter, standardize new officials curriculum, lower fees for new officials, a training portal, update CVOA links and website, Arbiter training, donate equipment for new officials, there are concerns about the quality of state tournament officials (this may have been due to many veteran officials not paying their dues by Feb. 1), feel micro managed, use technology to conduct the ABM (save money by not needing to travel – maybe have several AD's near each other meet and connect to the meeting through technology), need help from schools regarding early start times, need meeting places in Denver.

Vice President Brenda Wolfe

- Hall of Fame Nomination names for vote :
 - **Bruce Bird - inducted**
 - **Bill Cavanaugh - tabled**
 - **Trudy Fritzler - tabled**
 - **Anne Gibbins - inducted**
 - **Leta Propst – tabled**
- **A motion was made by Ava to induct for no more than two people into the CVOA Hall of Fame each year. The motioned was seconded by Ray. The motion passed. Because there were five nominees a motion was made by Pam to have the vote by secret ballot, Jim was the second with the motion passing. By secret ballot Anne Gibbins and Bruce Bird were selected as 2017 CVOA Hall of Fame recipients.**
- C&B review – Brenda will get bids from professionals to review and update our Constitution and Bylaws. Mindy made a motion to have a professional look at the CVOA C&B. Kim made a second. The motion passed.
- Letter to assignors from CVOA – a letter from CVOA will be sent to assignors stating assignors are not allowed to add additional requirements of officials from what CVOA requires.
- Website & Social Media – not user friendly, needs to be changed so it can be easily updated.
- Committees –
 - Social Media
 - Training
 - Evaluations
 - Recruiting/Retention

Secretary/Treasurer Alice Noll

- Financial Update – a motion was made by Kathy with a second by Tony to accept the 2016 budget. The motion passed.
- CVOA has lost over 60 officials over the last few years and is currently down around 100 less than last season. It appears from the number of books requested for new officials we will continue to be down officials. Recruiting and retention continue to be a concern.
- CVOA will get multiple bids on any substantial purchase
- Vendor List – the list will remain the same, CVOA is not currently adding vendors in order to protect the logo. A concern was brought up regarding the Denver vendor – this will be looked at.
- There was discussion about what CVOA pays for at the state Tournament and what CHSAA pays for. CHSAA's revenue increased this past year and is expected to continue to increase especially

with potentially moving to a three day tournament. Currently, score table personnel, evaluators, runners and court liaisons are all volunteer positions. For each official CHSAA pays for one guest and their parking at the state tournament. CVOA pays a reduced fee for the State Banquet and room rates by partnering with CHSAA at the Double Tree. More discussion took place on whether CVOA should pay for the Court Liaisons dinner at the State Banquet. The current cost of dinner per person is around \$40 - \$45.

- Tony made a motion to accept the current 2017 Budget with a second by Chuck. The motion passed.
- Tony made a motion to accept the Proposed 2018 Budget, Randy made the second. The motion passed.
- **Alice asked that the ABM reimbursement checks be cashed by August 20. Also, cash your end-of-year reimbursement by December 20.**
- Please turn in registration and money to CHSAA for new officials before the first competition date. They are NOT covered by NF insurance until that happens.

Director of Training Monica Hinds

- Clinics & Training – CVOA decided on Saturday clinics to allow more people to attend
 - This year's clinics will be three hours long. They will include new rules. Each site will have the Rules power point with Ray's notes. Each site will read Ray's notes verbatim. Collect all questions and send them to Monica. Monica will gather questions from all Regional Clinics and send them to Ray. Ray's response will then be sent to the membership. Another topic will be "Difficult Situations". Monica has put the presentations on "Google.doc". If there is a problem opening the doc. let Monica know and she will send a flash drive. The next topic will be most missed questions. The last section will be about one and a half hours presented by PCA (Positive Coaching Alliance). Our partnership with PCA is for one year in which PCA will provide support. The Regional Clinic budget is for training purposes and will not include things like food, drinks or gifts.
 - The "Windsor" clinic has been moved to Eaton High School. GJ will be at Central High School.

Rules – Rules Interpreter Ray Lameiro

- New Rules – Power Point of New Rules and POE.
- Volleyball Test – Question 56 is not good, goes live July 31
- Mid- Season Test

A motion to adjourn made by Deb, Chuck 2nd. Motion passed. Meeting adjourned at 2 PM.