

The Colorado High School Activities Association (CHSAA)

State Volleyball Tournament Selection Process

The CHSAA and the CVOA have distinct roles within the postseason selection process.

CVOA's role

Officials who meet the CVOA requirements outlined in Bylaw #22 of the CVOA Constitution and Bylaws found at http://cvoaref.org/data/documents/CVOA-Constitution-and-By-laws_2017.pdf are eligible for Post Season.

CVOA's Process is as follows:

- A master spreadsheet tracking the requirements for all Colorado Volleyball Officials is maintained by the CVOA Secretary.
- After the September 30 deadline each Area Director receives a list of their officials so they may check for accuracy. The list is then returned to the Secretary.
- CHSAA sends a list to the CVOA Secretary of those officials who apply for Post Season.
- A master list of officials who applied for state and meet the CVOA requirements is sent to CHSAA.
- CHSAA prepares and sends a Survey Monkey for State voting to Coaches, Athletic Directors, Assignors, CVOA Executive Board members and CVOA Officials. Each person may vote for up to 20 officials. Every vote carries the same weight.

CHSAA's role

The CHSAA selection committee will meet twice to select and assign officials for the state tournament.

The goal of the selection process is to reward officials that exhibit not only top skills on the court, but exemplify professionalism on and off the court.

First Meeting

This meeting is to select fifty officials to work the state tournament.

The state pool of officials is divided into five regions from around the state. The region map may be found at <http://cvoaref.org/data/documents/CVOA-Area-and-Region-2018.pdf>

The number of officials selected per region is based on a percentage of the total number of eligible postseason certified members in the region as of October 1 of each calendar year. The number per region may increase or decrease each year based on postseason eligible officials. In other words, the more postseason eligible officials the higher the percentage of officials selected from a region.

- Regions are defined as:

- Region 1 – Denver (Area 1) – 12 to 14 officials selected
- Region 2 – Northeast (Area’s 2, 3, 16, 21) – 12 to 14 officials selected
- Region 3 – Southeast (Area’s 8, 11, 13, 14, 17) – 12 to 14 officials selected
- Region 4 – Southwest (Area’s 4, 9, 10, 18, 20) – 7 to 8 officials selected
- Region 5 – Northwest (Area’s 5, 6, 7, 12, 19) – 7 to 8 officials selected

The committee will first consider the top one-third vote-getters from each of the five regions or around sixteen officials.

Votes are only one part of the whole process. Votes give the selection committee a starting point when considering an official for selection. Each official prior to being selected will be reviewed on overall skill and professionalism to give the committee an in-depth overview of an official.

The list of discussion topics may include but not limited to:

- Skill level of expertise on the court as an official
- How their season went as a whole; regular season, district tournament and regional tournament
- If they went to state last year and how that went
- Did the committee receive any feedback from assignors or area directors on their performance or professionalism during the current season
- What an official has control over and how do they manage that each year
 - Did they accept match contracts in a timely manner for the schools
 - Did they have more than average turn backs and or declines during the season
 - Do they give back to the local association
 - Do they participate in off season programs to improve their skills
 - Do they work other rule codes to improve their skills
 - Do they participate as a mentor to less experienced officials
 - Rule knowledge
 - Rule application
 - NFHS mechanics
 - Professionalism on and off the court

Now the committee will work on selecting the new officials for the tournament around ten officials or twenty percent of the total number selected, and use the same process and discussion topics above.

Finally, the committee will identify the last twenty-four officials for selection. The committee will look for veteran officials that have been selected in previous years. The committee is looking for something that sets an individual apart from the remaining applicants on the list. This selection process again may include the discussion topics above.

Second Meeting

This meeting will include the following:

- In preparation for this meeting, the selection committee will review the referee assignment history report from the past fifteen years of the state selection process. The report provides details on the following:
 - o What matches officials have worked from pool play, semi-finals and finals.
 - o Details on R1 vs R2 vs LJ on semi-final and final matches, but not pool play matches.
 - o Classification worked (1A, 2A, 3A, 4A, 5A)
 - o Number of years selected to the state tournament
 - o Which years selected to the state tournament
- NOTE: this report is used to create assignments that are equitable and fair to all regions and officials selected from year to year.**
- Identify the twenty officials who will work the championship matches (R1, R2 and LJ's)
 - Identify the twenty officials who will work the semi-final matches (R1, R2 and LJ's)
 - Put the officials into teams of five, making ten total teams. Each team will either work a final or a semi-final but not both. The ten new officials selected for the state tournament will not be assigned a final or semi-final match in their first year, unless there are more than ten new officials selected.
 - Finalize the referee schedule and rotation for all three days
 - o Current schedule format tries to work the teams in a morning/afternoon session or afternoon/evening session, but not both allowing officials to only have to be onsite for half of the day.

Surrounding the two meetings the CHSAA selection committee will work on the following:

- Preparing the state clinic material
- Create the referee handbooks
- Put together the state tournament referee packages
- Work with the CVOA Executive Committee on any other details that need addressed for the state clinic

Cordially,

The CHSAA Volleyball Selection Committee