

Colorado Volleyball Officials Association
Annual Business Meeting – Minutes
July 10, 2022

- **Meeting called to order at: 9:01 a.m.**

- **Roll call** – Executive Board present: Bruce Bird, Tom Olnowich, Rob Livingston, Jim Vitro, Nancy Holm, Amy Sidener, Mindy Finley, Denise Greene, Deanna Russell, Sherri Crowder, Shannon Gerber, Ava Bair, Talana Davis, Tammy Davis, Larry Ruane, Chuck Ellis, Pay Gilroy, Jeanne Sategna, Emil Ewing, Denise Close, Terry Porter, and Deb County. Voting Proxy's for absent EB – Deb County for Annie Shalla, Emil Ewing for Georgie Lamerio, Denise Close for Kathy Cox, Jim Vitro for Alma Grandpre, Chuck Ellis for Shannon Minear, Mindy Finley for Kami Oliver.
Kami Oliver is absent with no proxy vote.
- **President – Bruce Bird**
 - o Approval of minutes
 - July 18, 2021 correction: page 1 Tom O bullet emails going to spam and correct wording “been”. Page 2 Rob L not Rob O, correct grammar on this sentence. Sportsmanship grammar comment on page 2, CHSAA sports correct grammar, COVID protocol reword line judge protocol, bottom recruiting VP Tom, each Area be active and grammar. HOF bullet – link for valid documentation for inductees, Page 5 rule interpreter - Bruce emphasized sportsmanship and court protocol, review page 6/7 manual Terry Porter – current reading of the board with the two-color options and the committee to move forward. Rob O moved to accept minutes as corrected, and Shannon Gerber seconded – motion passes unanimously.
 - January 3, 2022 No discussions or correction. Tom O moved to approve, Jeanne Sategna seconded - motion passes unanimously.
- **Rules Interpreter – Ray Lameiro – attending remotely.**
- Ray would like to thank the EB for their support during his health issues. Discussed in detail the powerpoint presentation from NFHS for our new season 2022-2023. Bruce asked the Executive Board to send corrections to the powerpoint and/or Referee publication to him to update website.
 - o <http://cvoaref.org/data/documents/2022-23-New-Rules-and-Points-of-Emphasis.pdf>
 - o http://cvoaref.org/data/documents/2022-23_NFHS_Volleyball_Rules_PPT-ABM.pdf
- **Break 10:15 a.m. resumed at 10:25 a.m.**
- **President – Bruce Bird**
 - o Chain of command – Officials are requested to go to the Area Directors first, then if Area Directors cannot answer, send to CHSAA.
 - o How is information disseminated, and whose responsible that local members understand the information from CVOA or CHSAA including post season requirements? EC will always reply to Area Directors as well as the member if there are any questions. Tom O reiterated resend Arbiter emails from your own personal email as some individual emails will go to SPAM.
 - o Bruce and Deb will communicate with Monica Tillman regarding how are all members emails and addresses updated? Asking what database information does CHSAA use. Also, need to verify what/how long before we let Monica know when veterans have not received their packets.
 - o How do officials get tickets for the Rockies game during the NASO Summit? Tom O verified email from Monica Tillman's July 8th has specific information regarding Colorado Officiate Day.
 - Executive Committee and Rules Interpreter
 - Website
 - Area Directors
 - o Members

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- Provisional members verify your list with Deb County – Junior High/Middle School sub varsity allowed to use non-certified. Always assign matches first to certified members. How can we have individuals who are signed up as LJ's, be covered under Arbiter Insurance. Executive Committee to get response from CHSAA.
- All rule and case books
 - Paid veterans should have theirs already
 - New officials need to be ordered by area director through Monica Tillman at CHSAA
- Test
 - Preseason Part 1 we are waiting for delivery – as soon as the test is received from NFHS to CHSAA, CVOA will send to Area Directors.
 - Preseason Part 2 we are waiting for delivery - as soon as the test is received from NFHS to CHSAA, CVOA will send to Area Directors.
 - Mid-season test will be ready by September 1, 2022
- Sportsmanship – especially bench decorum – NFHS teams will not switch sides. What determines, unfair advantage. Only submit to CHSAA if the gyms are not set to legal status.
 - We added it as a POE to coaches and officials in their presentations
 - CHSAA sports are an extension of the classroom
 - Schools would not allow players or coaches to be disrespectful towards authority figures in the classroom or school, so why do we as officials think it is acceptable behavior? Be professional when addressing unsporting like conduct with coaches/players. An example is an athlete or coach uses the “F” bomb. All officials use their own discretion issuing yellow card/red cards. Officials are required to report red card violations with the Executive Committee and CHSAA. Coaches, players, parents need to be held accountable for their actions. Unfortunately, this is why CVOA is losing officials. As Area Directors, we need to give our officials the courage and knowledge to manage unsporting behavior. Suggestion that CVOA come up with a list of suggested sayings that officials can use as responses to unsporting behavior.
- Coaches’ clinics or Out of Blocks/League meetings – must use the presentation that CVOA creates. Prior year stipulation for coaches was to attend online meetings through CHSAA. This year 2022-2023 if requested by coaches for CVOA to present, please present with our PowerPoint information from Ray L.
 - Per CHSAA guidelines, we must use the presentation that Ray has created.
- COVID protocols that stayed.
 - Teams do not switch benches – unless there is an advantage for one side versus the other.
 - Line judge switching sides - Up to the R1
- Colorado Officiate Day July 30 starts at 8:30 a.m.– scholarships – Budget for National Meeting to help pay for the Colorado Officiate Day at \$60/member. Currently have 42 individuals. We do not want individuals to register. Our reimbursement is separate as CVOA has committed to CHSAA a total of \$2000. Reimbursements will be made after the conference for individuals who have already registered at the \$60 at a reasonable time after July 30th, 2022. CVOA currently has the most officials registered compared to other sports officials’ associations.
- NASO scholarships – Sunday, Monday, Tuesday, to provide 12 names for NASO Summit reimbursement up to \$650 before June 1, \$699 after June 1, current NASO price. This reimbursement will be from CHSAA. EC will start with Area Directors, then members.

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- Thank you to Rob Livingston as our point of contact at the NASO Convention and all his hard work.
- Mileage fees, tournament pay and regular match pay – CVOA is regulated by the fee schedule of which CHSAA approves through the Legislative Council. CHSAA fees may be negotiated down. Mileage fees unfortunately do not cover your total wear and tear on a vehicle. Each year “proposals” are presented with CHSAA and the Legislative Council. The cycle with CHSAA is every two years. Assigners through Arbiter may update fees individually and click “lock” to update each year.
- Jeanne S. asked as an assigner why are fees not set. Assigners are an independent contractor status
- Boys’ volleyball – CVOA will have a more structured support for the areas who have boys’ volleyball season. Training and State Tournament. Emails to communicate certification process with members. Utilize membership manual for communication as Area Director’s to communicate to officials as well. Communicate girls/boys’ dues cover, post season eligibility, etc. An example: if a certified member has an individual only officiate boys season post season requirements are still required year-round. As Area Director’s you may prepare officials for both seasons (girls and boys). A clarification statement should be made to the masses and the EC will support additional language to the members.
- **State Tournament logistics asked to clarify from Nancy Holm:** Fees, lodging from CHSAA. CVOA only covers Hospitality Room, State Officials Gifts.
- **Vice President – Tom Olnowich**
 - Website review Tom asked that if you find links on website that are not working, please notify Tom. Tom has added some pages to website (what’s new? and recognition for officials) He is open to any suggestions from Area Directors.
 - Individual Area Pages- Please send any information for your area to Tom.
 - Organization Pages - Pam Gilroy has been the CVOA FaceBook manager. CVOA is leaving the criteria to manage to Pam Gilroy. Request with Tom O. items on FB to be put on the cvoaref.org. In the news pages “talk together”.
 - Recruitment/Retention – Designated to the VP responsibilities and will focus on the 2023-24 season. CVOA would like to solicitate information to create a manual, just like we have for our membership/bylaws. Ideas for recruitment: First, a thank you to Emil for monitoring our CVOA account. Recruitment cards are sent in all packets and have them available to give out with your email address on the backside as well. QR codes seem to be the best form of communication. Larry Ruane and Tammy Davis will work together to create a QR code for CVOA. Terry Porter’s area attends the school’s banquet/senior night to communicate.
 - Primary focus
 - Develop a plan – Meet prospective officials in person if you can. Monica Tillman has provided CVOA with previous year rulebooks/casebooks and use them as tool to recruit.
 - Recruitment cards/Talk it up!
 - Make it personal – Area’s have seen LJ’S to become officials.
 - ADP (Provisional Beach Volleyball Officials) – timing for CVOA to set up a booth to recruit officials (volunteers)
 - Hall of Fame – <http://www.cvoaref.org/distinguished-individuals/cvoa-hall-fame/2022-hall-fame-nominees/>
 - George Barrows
 - Angel Chavez
 - Scott Cull
 - Jo Lynn Idler

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- Jim Henthorn
- Ballot – Executive Board need to determine how many individuals should be on the ballot. Set up a ballot with check boxes for each nominee and set up set similar to the state ballot for the Executive Board to vote.
 - Requirements – 2/3 vote
 - You may vote for a maximum of how many individuals are nominated.
 - Mindy Finley moved to have Bruce create the voting link for one vote per nominee as an electronic vote similar to state selection. Tom O seconded. Discussion: Larry asked if it is a secret vote. The voting link will have the field for name and each EB member will not have access to what others vote. Motion passes unanimously.
 - Deadline September 1, 2022 @ 6 pm was the idea. Tom O has asked to move deadline up to August 10th, 2022 by EOD. and Bruce to create on Monday, July 11th.
 - Tom O will announce to the EB and to the entire membership within a week after the voting has closed. The EC will let the nominees know the criteria for the banquet and time of the presentation.
- **Secretary/Treasurer – Deb County** – Presented Treasurer’s Report. Attached.
Rob L. moved to move \$1,500 from the Publications and Postage line to the Annual Meeting line item. Mindy F. seconded. Motion passed unanimously.
Rob L. moved to make the corrections to the Annual Meeting line item to \$3,000 and Publications and Postage to \$8,500.00 to reflect the correct budget amount approved in the prior motion. Mindy F. seconded, motion passed unanimously.
Rob L. moved to correct the Proposed FY2024 budget as corrected. Shannon G. seconded, motion passed unanimously.
- **Terry Porter/Nancy Holm/Emil Ewing will work with Tom O and Deb to implement and update the Area Director Manual.**
- **Break 1:25 p.m. Resume at 1:36 p.m.**
- **New Officials Registration process:**
 - **Checks, money orders will be sent to Tom O. and a google sheet document will be created for each Area Director to implement information. Bruce will input information in Arbiter. CVOA will accept VENMO payments at the amount of \$84.00 to cover the VENMO fees accessed to CVOA.**
- **Director of Training and Development – Rob Livingston**
 - 2022-23 Regional Clinic will be released on RefPrep on July 15
 - RefPrep remote learning is a good alternative to in-person clinics
 - Provides time flexibility, accountability and documentation of completion
 - All members should use this link to either log in to an existing account or register a new account:
 - https://refprep.teachable.com/p/2022-23-cvoa-regional-clinic?coupon_code=CVOA
 - New members should not be given this link until dues are paid
 - If you’ve forgotten your account credentials, use the “Forgot Password” link
 - **DO NOT** try to navigate RefPrep on your own! Use the above link to log in or register!
 - Completion is required by the first date of competition, August 18, for Certified status and post-season eligibility – EC will double check membership manual and bylaws for correct date. The Executive Board will need to propose a change in verbiage to the membership manual.

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- In-person clinics are again permitted and encouraged
 - Video clinic modules will be available for download by clinic leaders on request
 - Accurate and legible attendance rosters are essential. Submit to Rob asap after clinic.
- Regional Clinics by Zoom meeting will no longer be offered by the Training section due to poor attendance and lack of accountability.
- The Regional Clinic will be presented at the Colorado Officiates Day on July 30 in conjunction with the NASO National Convention. Cost is \$60 per attendee and includes morning speakers, lunch and afternoon session. Apply for scholarship from CVOA by writing to the Executive Committee.
- Continuing education and materials for study sessions can be found on Rob Livingston's YouTube channel:
 - <https://www.youtube.com/channel/UCyTPvve5LOvF8T0tTzj4TzA>
- The CVOA Training Zoom account is available for study sessions. Rob will need to start the meetings and then it will be turned over to the Area Director. For shorter meetings, a personal, free account with Zoom can also be used. (45-minute time limit).
- **Other Business –**
- **CVOA MarketPlace –** Area 1 has created a google form for individuals to list items (extra supplies) they would like to sell or give away. Add this form to the cvoa website.
- **Boys Due Fee –** Discussed is not throughout the entire state. The nominal fee of \$25 was issued last season 2021-2022. Tom would like to propose a new nominal fee of a varsity match. Rationale would be to offset the Area Director's training/expenditures. Rob O would like to table this proposal for the January meeting, Bruce seconded. Motion passes unanimously.
- **Shirt Vendors:** Sport About – same brand and Cyan/Gray color/brand of shirt to share.
- **How do we as EB talk with an official when it is time to “hang it up”.** The EC will help an Area Director to communicate with those officials. Assigners have this ability as well.
- **Adjourned – there being no further business the meeting has been adjourned at 3:15 p.m.**
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