

CVOA

Semi Annual Business Meeting

Minutes

Sunday January 15, 2023

6:30 pm

DO NOT COPY

Meeting called to order by President Bruce Bird at 6:31 p.m.

Executive Board members present: Bruce Bird, Rob Livingston, Deb County, Rule Interpreter Ray Lameiro, Area Directors: Tammy Davis, Georgie Lameiro, Emil Ewing, Kathy Cox, Terry Porter, Denise Greene, Sherri Crowder, Shannon Gerber, Mindy Finley, Talana Davis, Ava Bair, Kami Oliver, Amy Sidener, Denise Close and State selection committee member Nici Akey.

Annie Shalla absent and Deb County Area 3 voting proxy. Tammy Davis voting proxy for Shannon Minear, Chuck Ellis, and Larry Ruane. Tammy Davis will have 4 votes for Area 1.

Betsy Davison and Kim Swertz voting proxies for Jim Vitro, Nancy Holm and Alma Grandpre.

Bruce's talking points:

- Area directors responsible for educating their members on CVOA Bylaws and CVOA Membership manual.
- How should our CVOA membership count for Study Session credits and asked CVOA Post Season Committee to help with what would qualify as a study session:
 - o Presentation by Nici Akey of the CVOA Post Season Committee – Nici Akey sent an email to all area directors and received a few responses from Area Directors. No one tried to change dates from set dates for post season.
 - o Suggestion portion: Zoom Meeting would still be allowable.
 - o Discussion of Zoom meetings between different Area Director's, Kathy Cox, Emil Ewing and Tammy Davis.
 - o Other ideas for online meetings: Jitsi, and need to continue Zoom.

Nici Akey's presentation recap:

1. CVOA & the CHSAA have established eligibility dates for various deadlines. Do you allow any variances from these dates? If so, explain.

The universal answer here is that no variance is given on any dates established by CVOA or The CHSAA. The only exceptions given are when new officials come on board after those dates have passed.

*NOTE – it would be nice to have these date in an obvious place on website. Front and Center. ADs sometimes have to do a lot of reminding.

2. Do you have any concerns or feedback on the current requirement for officials to be in good standing?

- With changes in the membership manual, it is pertinent to make sure all officials are educated. A comment was made that the Provisional status was confusing on beginning and ending time frames. Upon looking at the Manual, it has been updates and clearly stated.
- Why is an official allowed to be assigned in Arbiter if their dues are not paid?

3. In an effort to ensure that officials are eligible and have met study session requirements, CVOA has allowed flexibility on what qualifies as a study session. **(Establish what Regular Season Refers to. First practice or first match)** This affects Post Season eligibility

- An official works a match the same night as a study session – We did not feel this should count as a study session. There are numerous study sessions during the season. Making it

to one is important to gain knowledge and share your experience with others. If this happens on every study session during the season, then it can be taken into consideration, but they should not get credit because one study session is on the night of one of their matches.

- The official attends the match of another official and mentors that official on the match. We did feel like this should count as a study session. They are sharing their expertise and helping newer officials with their game knowledge.
- A Veteran official taught a study session in order to give back to the membership. – we discussed this a lot. One member of the post season committee felt this should count for 2 study sessions if they stayed and listened to the rest of the evening. The rest of the committee felt it should only count as 1 study session and not 2.
- Attended a scrimmage to serve as a mentor to newer officials to provide expertise and feedback. – We had a lot of discussion on this as well. Most felt that officials should be attending scrimmages (I did not see reference to any requirements to attend. They were once in the requirements.) If Veterans are there sharing and mentoring, we felt this could count, but is not a common practice across the state.
- Study Session credit given for attending meetings for other levels, i.e. USAV, NCAA, etc.- we area all animate that these should not count. If the official attending these other meetings is gaining information and training that adds to their game and makes them a better official, is that information being presented to the CVOA membership in order to benefit all? If the officials is sharing their knowledge, then it will be in the form of attending and presenting at a study session or mentoring younger (in experience, not age) officials.

4. Post Season Eligibility. –

- Pg 9 of the membership manual. Are all actually trackable by Area Directors?
 - Participating in the sportsmanship pre-match procedure – It is stressed that we need to do this at the beginning of the season, but if it isn't trackable, the AD's should not worry about tracking it, which is difficult to do.
 - Officiate 8 varsity and 2 sub-varsity matches. Do AD's have access to this information? If not, take this requirement off their plate.
 - Years of membership should fall to the CHSAA scrub list. They keep track of this information, AD's don't, especially in the bigger areas.

Additional points of concern

Assigning officials outside of their level during the season. i.e. putting a newbie on a 4A-5A match.

Not respecting officials preferences at State. Some officials are comfortable calling the levels they see all year and when asked to call 4A-5A when they have seen 1,2,3 all year or when they are asked to call 1A,2A when they see 4A-5A all years can be very stressful and unnerving. Officials get frustrated when they are asked their comfort level and put on the opposite.

It is hard to take 2-3 days off of work to call 7 matches in that timeframe. Please take a look at scheduling so officials aren't sitting around more than working.

Please make remote meetings an option. For those areas that provide Zoom options, can those dates be listed on the website so that an official can contact that area and request to join their meeting?

Study sessions need to be effective. Is there any accountability for their content or incentive to provide study sessions that give usable info to the members? Is there a way to share study session presentations or content around the state? Especially for new AD's who didn't have any mentorship in putting Study Sessions on.

Are issues from the season and the State tournament taken into consideration when the selections are made for the next year?

i.e. Problematic issues with demeanor and attitude. Uniform concerns that clearly do not meet the expectations set out in the Official's manual. Adherence strictly to the NFHS rule code.

Go over the requirements and expectations every year. Even veterans assume, and things have changed over the years.

Also: Review ground rules and protocols at the State Banquet. Make sure everyone is on the same page. i.e. line judges walking to corners and back. It was a certain way for a long time. That changed several years ago and everyone was NOT on the same page.

CVOA State Committee Recap:

Proposal:

Establish Regular Season Definition. Does it begin at the first practice or first allowable match?

Suggestions for allowable study session credit:

- The official attends the match of another official and mentors that official on the match
- A Veteran official taught a study session in order to give back to the membership (No double credit for attending and teaching the same study session)
- Attended a scrimmage to serve as a mentor to newer officials to provide expertise and feedback.
- Attend a meeting held via Zoom and proof of attendance throughout the meeting with video engaged. Can these be recorded & shared so others can watch it later

Explicitly not allowed:

- Attending clinics or study sessions from other rule codes.
- Attending a study session and teaching at the same study session. This should only count as one credit.

- Getting credit for having a match on the same night as a scheduled study session. If there is an opportunity to attend a study session during the season, this should not be considered unless they have a match every single day a study session is scheduled.

Post season eligibility: Should our standards be higher for those who want to excel and reach higher levels than those who are content to do regular season? We already have a mid-season exam. We would like to see officials step up and mentor someone at some point during the season? What are they giving back to members of CVOA to help bring younger officials up thru the ranks as well. Are they intentionally sharing their knowledge? Reach for a higher level of officiating to show their willingness to officiate post season play. Are they setting an example by their adherence to the Official's Equipment and Uniform codes?

- RECAP from notes and CVOA motion:

What should we accept as acceptable first date for study session: Betsy Davison stated to start counting first practice date. Terry Porter talked about test date. Tammy Davis/Emil Ewing to allow a study session credit prior to the season starting. 4th option doesn't define the competitive season after dues have been paid, for example July 1.

Terry Porter would like to make a motion to have study session eligibility to start July 1 to May 15th, and Terry Porter withdrew her original motion. Terry Porter now moved for certification the officials needs to have 2 study sessions during the fiscal year with a minimum of 1 during the competitive season. Seconded and passed unanimously.

What counts as a study session: 4 items, mentorship, scrimmages as a mentor/teacher, video calls and in person study session. Terry Porter made the motion to accept the recommendations of the Post season committee, seconded and passed unanimously.

For the July annual business meeting we need to look at recruitment tools regarding other rule codes as part of CVOA.

- Director of Training update – Rob Livingston reported our online training provider as transition to a new platform call Refreps.com. Everything including the past regional clinics is accessible and we still do regional clinics remotely. The Refreps individuals have reached out to Rob regarding a officiating 101 class that follows the NFHS rulebook. This would be great for new officials and currently costs \$50/license and would be a perpetual license. Looking at Area Director's to purchase and be reimbursed through the training budget. Requesting individuals who would be interested to email Rob. Rob is dropping the idea of dropping our CVOA zoom account.

- Vice President update – Tom Olnowich absent and Bruce is giving information. Our new website has a delay due to “wordpress” and the fact we had to move the website.
- Secretary/Treasurer update – Girls’ State Tournament Expense Breakdown:

Girls State Volleyball Tournament Expenses 11/10-12/2022			
Date	Amount	Individual	Reason
10/31/2022	\$ (697.67)	4Imprint	State Gift - Shoe Bag
11/1/2022	\$ (62.55)	Amazon	Magnets - State patches
11/8/2022	\$ (150.00)	Quilts-n-Creations	Embroidery State Garment Bags
11/16/2022	\$ (4,323.24)	DoubleTree Hilton	Girls State VB Championships Banquet
1/3/2023	\$ (240.58)	Betsy Davison	Girls State VB Hospitality Room
	\$ (5,474.04)		
Budget	\$ 12,500.00	State Tournament (Girls/Boys)	
	\$ 7,025.96	Under Budget State Tournament as of 11/12/2022	

- Boys’ post season membership manual proposal – moving this to this summer’s ABM.
- Boys’ season
 - o Study sessions – as an Area Director need to offer study sessions for support.
 - o Current referee paid list – if you are an assignor, please use this list.
 - o Current school list – 74 teams as of this meeting and could expand. Potentially increase by 25 teams next year.
 - o Two classifications – do not know how this will work.
 - o Post season – Need to do a banquet for the boy’s season as well. Deb and Bruce will work on this together.
 - o Boys season dates: First practice February 20th, Scrimmage February 25th and first March 2nd. Regular season ends May 2nd, postseason ends May 13th. 23 matches.
- Other business – No date has been determined for ABM and will be sent later usually the 9th or 16th of July 2023.
- Adjourn at 8:39 p.m.